

GRI CONTENT INDEX

Axiata Group Berhad has reported the information cited in this GRI content index for the period 1 January 2025 to 31 December 2025 with reference to the GRI Standards.

GRI 1 USED: GRI 1: FOUNDATION 2021

Applicable GRI Sector Standard: Not applicable

Disclosure	GRI Disclosure Description	Page Reference	Omissions
GRI 2: GENERAL DISCLOSURES 2021			
The organisation and its reporting practices			
2-1	Organisational details	IAR, 27	
2-2	Entities included in the organisation's sustainability reporting	IAR, 2, 87, 89-90	
2-3	Reporting period, frequency and contact point	IAR, 2-3	
2-4	Restatements of information	N/A	
2-5	External assurance	IAR, 09-110	
Activities and workers			
2-6	Activities, value chain and other business relationships	IAR, 2, 27, 29-30, 88	
2-7	Employees	IAR, 65	
Governance			
2-9	Governance structure and composition	IAR, 117-135, Board Charter	
2-10	Nomination and selection of the highest governance body	IAR, 133	
2-11	Chair of the highest governance body	IAR, Tan Sri Shahril Ridza Ridzuan	
2-12	Role of the highest governance body in overseeing the management of impacts	IAR, 133, 135, 145, Terms of References of Board Sustainability Committee	
2-13	Delegation of responsibility for managing impacts	IAR, 93, 135, 145	
2-14	Role of the highest governance body in sustainability reporting	IAR, 135, 145	
2-15	Conflicts of interest	IAR, 116	
2-16	Communication of critical concerns	IAR, 79-80, 84	
2-17	Collective knowledge of the highest governance body	IAR, 137-139, GAFS 5-7	

Disclosure	GRI Disclosure Description	Page Reference	Omissions
2-18	Evaluation of the performance of the highest governance body	IAR, 136	
2-19	Remuneration policies	IAR, 138-139, 143-144	
2-20	Process to determine remuneration	IAR, 138-139	
Strategy, policies and practices			
2-22	Statement on sustainable development strategy	IAR, 6-7, 8-11, 16-17, 49, 89	
2-23	Policy commitments	IAR, 70, 79-82, 84	
2-24	Embedding policy commitments	IAR, 49, 135, 145	
2-25	Processes to remediate negative impacts	IAR, 79	
2-26	Mechanisms for seeking advice and raising concerns	IAR, 79, 84	
2-27	Compliance with laws and regulations	IAR, 79-81	
2-28	Membership associations	IAR, 50	
Stakeholder engagement			
2-29	Approach to stakeholder engagement	IAR, 23-25	
GRI 3: Material Topics 2021			
3-1	Process to determine material topics	IAR, 19, 90-92	
3-2	List of material topics	IAR, 19-22	
Standard Disclosures			
Advancing Digital Societies			
Material Matter: Sustainable Business Growth			
GRI 3: Material Topics 2021			
3-3	Management approach	IAR, 15	
GRI 201: Economic Performance 2016			
201-2	Financial implications and other risks and opportunities due to climate change	IAR, 62, 94-96	

GRI CONTENT INDEX

Disclosure	GRI Disclosure Description	Page Reference	Omissions
Advancing Green Economy			
GRI 302: Energy 2016			
302-3	Energy intensity	IAR, 107	
302-4	Reduction of energy consumption	IAR, 107	
GRI 305: Emissions 2016			
305-1	Direct (Scope 1) GHG emissions	IAR, 106-107	
305-2	Energy indirect (Scope 2) GHG emissions	IAR, 107	
305-3	Other indirect (Scope 3) GHG emissions	IAR, 107	
305-4	GHG emissions intensity	IAR, 107	
305-5	Reduction of GHG emissions	IAR, 107	
Material Matter: Environmental Management			
GRI 303: Water and Effluents 2018			
303-3	Water withdrawal	IAR, 62	
GRI 306: Waste 2020			
306-2	Management of significant waste-related impacts	IAR, 62	
306-4	Waste diverted from disposal	IAR, 62	
306-5	Waste directed to disposal	IAR, 62	
Advancing Digital Societies			
Material Matter: Fair, Diverse & Inclusive Employment			
GRI 3: Material Topics 2021			
3-3	Management approach	IAR, 63	
GRI 202: Market Presence 2016			
202-2	Proportion of senior management hired from the local community	IAR, 65	

Disclosure	GRI Disclosure Description	Page Reference	Omissions
GRI 401: Employment 2016			
401-1	New employee hires and employee turnover	IAR, ESG Performance Table	
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	IAR, 63	
GRI 405: Diversity and Equal Opportunity 2016			
405-1	Diversity of governance bodies and employees	IAR, 65, 118, 126	
Material Matter: Talent Development & Attraction			
GRI 404: Training and Education 2016			
404-2	Programmes for upgrading employee skills and transition assistance programmes	IAR, 67-69	
Material Matter: Employee Health, Safety & Wellbeing			
GRI 403: Occupational Health and Safety 2018			
403-1	Occupational health and safety management	IAR, 70	
403-2	Hazard identification, risk assessment, and incident investigation	IAR, 70	
403-4	Worker participation, consultation and communication on occupational health and safety	IAR, 70	
403-5	Worker training on occupational health and safety	IAR, 70	
403-6	Promotion of worker health	IAR, 70	
403-9	Work-related injuries	IAR, 70	
Material Matter: Community Development			
GRI 413: Local Communities 2016			
413-1	Operations with local community engagement, impact assessments and development programmes	IAR, 72-73	
GRI 203: Indirect Economic Impacts 2016			
203-1	Infrastructure investments and services supported	IAR, 75	

GRI CONTENT INDEX

Disclosure	GRI Disclosure Description	Page Reference	Omissions
Driving Governance & Risk			
Material Matter: Digital Integrity			
GRI 3: Material Topics 2021			
3-3	Management approach	IAR, 76	
GRI 418: Customer Privacy 2016			
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	IAR, 76-77	
Material Matter: Business Ethics & Governance			
GRI 205: Anti-Corruption 2016			
205-1	Operations assessed for risks related to corruption	IAR, 79	
205-2	Communication and training about anti-corruption policies and procedures	IAR, 79	
205-3	Confirmed incidents of corruption and action taken	IAR, 79	
GRI 207: Tax 2019			
207-1	Approach to Tax	IAR, 80	
207-2	Tax governance, control and risk management	IAR, 80	
207-3	Stakeholder engagement and management of concerns related to tax	IAR, 80	
Material Matter: Sustainable Supply Chain			
GRI 204: Procurement Practices 2016			
204-1	Proportion of spending on local suppliers	IAR, 84	

THE UNITED NATIONS GLOBAL COMPACT TEN PRINCIPLES

Principles	Description	Remark
HUMAN RIGHTS		
Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights; and	Axiata Group Berhad Employee Code of Conduct Axiata Supplier Code of Conduct
Principle 2	Make sure that they are not complicit in human right abuses	IAR, Business Ethics and Governance - Human Rights on page 80 IAR, Fair, Diverse & Inclusive Employment on pages 63 to 66 IAR, Employee Health, Safety & Wellbeing on pages 70 to 71 IAR, Sustainable Supply Chain on page 84
LABOUR		
Principle 3	Businesses should uphold the freedom of association and effective recognition of the right to collective bargaining;	Axiata Group Berhad Employee Code of Conduct Axiata Supplier Code of Conduct
Principle 4	The elimination of all forms of forced and compulsory labour;	IAR, Business Ethics and Governance - Human Rights on page 80 IAR, Fair, Diverse & Inclusive Employment on pages 63 to 66
Principle 5	The effective abolition of child labour and;	IAR, Sustainable Supply Chain on page 84
Principle 6	The elimination of discrimination in respect of employment and occupation	
ENVIRONMENT		
Principle 7	Businesses should support a precautionary approach to environmental challenges;	Axiata Group Berhad Employee Code of Conduct Axiata Supplier Code of Conduct IAR, ISSB Statement on page 86 to 107
Principle 8	Undertake initiatives to promote greater environmental responsibility; and	Axiata Group Berhad Employee Code of Conduct Axiata Supplier Code of Conduct IAR, ISSB Statement on page 86 to 107 IAR, Sustainable Supply Chain on page 84
Principle 9	Encourage the development and diffusion of environmentally friendly technologies	IAR, ISSB Statement on page 86 to 107
ANTI-CORRUPTION		
Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery	Axiata Group Berhad Anti-Bribery and Anti-Corruption Policy Anti-Bribery and Anti-Corruption Policy Statement Anti-Bribery, Anti-Corruption and Anti-Money Laundering Terms & Conditions Axiata Group Berhad Employee Code of Conduct Axiata Supplier Code of Conduct IAR, Business Ethics and Governance on pages 79 to 81 IAR, Sustainable Supply Chain on page 84